

DISCLOSURE REGARDING CONSUMER AND/OR INVESTIGATIVE CONSUMER REPORT

, affiliated companies, and/or its agents (collectively, hereinafter referred to
as "the Company") may obtain information about you from a consumer reporting agency for purposes
permitted under the Fair Credit Reporting Act 15 U.S.C.1681 et seq including employment purposes, a
business transaction initiated by you, or upon your written instructions.

A "consumer report" may contain information relating to your criminal history, credit history, driver's license information/including motor vehicle violations, drug and alcohol (accident results for DOT requirements), social security verification, verification of education or employment history, or other general background check information.

An "investigative consumer report" (in addition to the information shown above) also may include information regarding your character, general reputation, personal characteristics, and mode of living, whichever are applicable (this may involve personal interviews with sources such as previous employers, co-workers, neighbors, friends, or associates).

You have the right, upon written request made within a reasonable time after receipt of this notice, to request details of the nature and scope of any investigative consumer report made by e-Verifile. Please send your request to e-Verifile, 8707 Commerce Drive, Easton, MD 21601, or call 855.383.7434. You may also find information about e-Verifile's privacy practices, by going to www.e-verifile.com.